

Performance Coaching
International

**Executive
COACHING**



SUPERIOR COACHING FOR SUPERIOR MINDS

The world's greatest leaders don't keep their place at the top just by clearing their in-box. They make bold decisions, motivate and inspire their teams, are resilient, authentic and strategic.



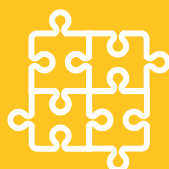
If you think your organisation would benefit from having world-class leadership that creates sustainable high-performance, our Executive Coaching programme is certain to help you achieve just that.

Performance Coaching International aims to develop your leaders, managers and high-potential individuals into authentic executives that can instigate and oversee world class performance.

Focusing on the best minds in your organisation allows our work to filter throughout its teams; your business' leaders are best-placed to represent its values and purpose. We work closely with them to:

- Create an honest and inspiring leadership style
- Inspire and motivate to enhance team performance
- Navigate office politics and resolve conflicts at work
- Assist leaders in transitioning to a new executive role
- Develop their presentation, impact and public-speaking skills
- Influence stakeholders while enhancing credibility
- Have a strategic mindset that simplifies decision-making

**CHEMISTRY
MATCHING
PROCESS**



**4 POINT
COACHING
CONTRACT**

**COACHING FOR
6 MONTHS**



**VIRTUAL SUPPORT
BETWEEN SESSIONS**

Before we begin the coaching process, we are meticulous in understanding the most effective way that we can work together.

- **Pre-programme exploration:** The aim of this conversation is to help us understand your desired outcomes from the programme and to discuss your fundamental style and philosophies.

- **Coaching compatibility:** We allow you to meet 2 or 3 of our coaches before we begin the coaching contract to ensure a successful working relationship.

- **Contracting and diagnostic:** A conversation with the line manager and organisational sponsor before our coaching begins. This allows us to detect key issues to accelerate learning throughout the programme.

OUR MONTHLY FORMAT FOR THE COACHING PROGRAMME THEN COMMENCES:

▼ DAY 1

We start with a 2-hour coaching session

DAY 2 ▼

Our coaches work on producing a personalised plan based on agreed actions

▼ DAY 3 - DAY 30

On your return to the workplace, you begin to execute the agreed plan using enhanced knowledge and pro-active reminders from your coach. You will receive a series of articles and techniques to assist you, as well as having unlimited access to support from your coach via email and telephone. We can also arrange observation in the workplace if needed.



We have selected the leading coaches who are all experienced and credible leaders themselves. We are proud to acknowledge over 25 years of award-winning coaching and a list of successful high-profile clients including 47% of FTSE organisations.

These accolades, paired with our action-oriented approach that guarantees long-lasting behavioural change, ensure that our Executive Coaching programme will transform your organisation's leaders.



I want it! What now?

Let's start with an open conversation that will lead your team and your organisation to more sustainable high performance. Contact us today:

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Email: info@performancecoachinginternational.com




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