

TEAM COACHING

## PERFORMANCE COACHING FOR TEAMS

Could your organisation benefit from more open collaboration? Could strengthening your team's bonds lead to increased productivity? Are you looking to transform a group of individuals into a thriving unit?



For most businesses, the answer to these questions is 'yes'. Very few ingenious ideas become anything more than ideas without the foundation of inspired teams holding them up. Sustaining collective effort is the first step in ensuring your organisation continues to evolve and improve each day.

At Performance Coaching International, our knowledge and experience has helped us to develop unique approaches to team coaching that:

- Develop trust and collaboration between team members
- Increase individual motivation aligned with delivering organisational goals
- Promote courageous discussion to improve decision-making
- Build accountability and shared ownership to boost performance
- Develop feelings of investment and 'emotional ownership' of a team's organisation and its success

To unlock your team's full potential, we work with the three systems that it consists of:

- The team as a whole
- The individuals within that team
- The goals, values and visions of the organisation





## **KEY**



Performance Coaching International analyses these systems to increase the flow of productivity by:

- **1** Understanding the perspective of each system to gather insight
- **2** Diagnosing the precise elements that are hindering performance
- **3** Producing a tailored approach to team development
- **4** Implementing this within your organisation through innovative coaching sessions
- **5** Monitoring results using pre-identified success indicators

We become invested in your team and its cultures to better understand how we can make them more successful. We seek to inform, inspire and leave a lasting impression on your team so that your organisation can continue to grow long after we've left the building.

If your team is under-performing, struggling to form bonds or you'd simply like to implement cultural change or raise team spirit, Performance Coaching International's Team Coaching programmes will benefit your organisation.

## I want it! What now?

Let's start with an open conversation that will lead your team and your organisation to more sustainable high performance. Contact us today:

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